

THE IMPACT OF SCHOOL OF LEADERSHIP ON MANAGEMENT CAREERS

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Introduction. Who is the manager? First of all, it is a person responsible for the processes of getting activities completed efficiently with and through other people and setting and achieving the goals through the execution of four basic management functions: planning, organizing, leading, and controlling.

Each of us knows to become a successful manager, you need to have skills and certain traits of character, with which people are usually not born. In the 21 century we have opportunity to develop the skills that we have never possessed before. In order to develop managerial abilities, there are schools such as: School of Success, School of Management and School of Leadership.

All of these schools play an important role in the development of management, they develop leadership attitudes in students and pupils, teach them to be responsible, organized, enduring and dedicated.

The research aim is to investigate the influence schools of leadership on the development of nowadays management.

Methods of research: comparative method and method of analysis.

Results and discussion. Leadership is the most important feature of a professional manager. A leader is a person who enjoys great authority and who is respected due to his personal outstanding human, intellectual or professional qualities. One of the peculiarities of a true leader is to help workers implement their plans. This process is not altruistic, since leaders are always persistent in achieving a better for themselves, for their organization and employees. The management team that they have formed works inspirationally.

In Ukraine there is an academy of leadership «UKRAINIAN LEADERSHIP ACADEMY». The Ukrainian Leadership Academy (ULA) is a program of personal and social development, main element of which is the 10-month formational course for secondary school graduates. It combines elements of physical, emotional and intellectual development based on values. Academy's Mission is to influence the underlying social processes in the Ukrainian society by forming a generation of young people who take responsibility for our nation and have the necessary skills for this.

Students also discuss personal finances management and study mathematics. In the evenings, they take lessons in the culture of thinking and take part in discussions about movies. Students also have to devote themselves to a half-day of a volunteering in an animal shelter, raising money for sick children or working at a military hospital.

Values of the Ukrainian Leadership Academy:

- Be Free
- Be Real
- Be Wise
- Be Creative
- Be a Friend

The founders of the school of leadership have set an ambitious goal: to unite young high potentials in order to provide them with the best training, develop their in-depth understanding of national identity, stimulate desire to be effective for the country, facilitate comprehension and realization of their talents.

Features of the program:

1. Self-development
2. Teamwork
3. In-depth training
4. Exploring Ukraine and the world

The idea for this type of educational institution is borrowed from Israel, which in turn combined ideas from the leading British universities of Oxford and Cambridge. The first academy in Israel was founded in 1996 by Erez Eshel, who works in Ukraine as a consulting manager and a mentor. In Israel the network of academies he started has expanded to 30 institutions and 30 leadership programs.

The Academy was established in 2015 with the support of the investment fund Western NIS Enterprise Fund. The ULA is backed by the Presidential Administration, the Parliamentary Committee on Science and Education, the Ministry of Education and Science, as well as local partners. Each student of the Academy receives a scholarship granted by the Western NIS Enterprise Fund, which was founded by the U.S. Government via USAID. Each year around 10 million UAH are allocated for: the educational program, trips, meals, healthcare, implementation of local and national social projects etc. Students are to pay one-time admission fee equal to 2,000 UAH.

Conclusions. School of leadership plays a great role in management. School forms the future leaders of the country. It is a difficult mission, but teachers' contribution into the development of students is aimed to bring high results.

References

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